

HIPAA Non-Discrimination Notice

for Medicaid & Medicare Use

©All Rights Reserved HIPAA made EASY™

Mid Michigan Dental Associates (Healthcare Facility Name) complies with applicable Federal Civil Rights Laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex.

Mid Michigan Dental Assoc. (Healthcare Facility Name) does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex. We provide free aids and services to people with disabilities to communicate effectively with us, such as: HIPAA interpretation in written format, written information in large print, audio-accessible formats via www.HHS.gov 800#, electronic formats & hard copies.

We also comply with HIPAA Law to provide free HIPAA Translation to people whose primary language is not English. For language translation, in the top 15 common languages we will have you call: **800-752-0093**. Or please contact our **HIPAA Officer** for additional guidance on these translation links or other fore mentioned communication aids at the phone number listed below.

If you believe that Mid Michigan Dental Assoc. (Healthcare Facility Name) has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance with:

HIPAA Officer: Janet Swinson
Office Name: MMDA
Office Address: 200 W. Cedar Ave.
Gladwin, MI 48624
Office Phone: 989-426-6341
Office Fax: 989-426-6411

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at <https://ocrportal.hhs.gov/ocr/portal/lobby.jsf>, or by U.S. mail or telephone:

U.S. Department of Health and Human Services
200 Independence Avenue, SW Room 509F
HHH Building Washington, D.C. 20201
Phone: 800-368-1019 Fax: 800-537-7697
Language Translation Phone: 800-752-0093

Complaint forms are available at <http://www.hhs.gov/ocr/office/file/index.html>

Language Assistance Services for Individuals with Limited English Proficiency

Section 1557 Of The Affordable Care Act

We will take reasonable steps, in accordance with current HIPAA requirements, to provide free language assistance services to people who speak common languages that we are likely to hear within our practice and who don't speak English well enough to talk to us about the healthcare service we provide.

Translation of the above statement in:

Spanish: Tomaremos medidas razonables, de acuerdo con los requisitos actuales de HIPAA, para proporcionar servicios de asistencia lingüística gratuitos a las personas que hablan idiomas comunes que probablemente escuchemos en nuestra práctica y que no hablen el inglés lo suficientemente bien como para hablar sobre la atención médica. Servicio que brindamos.

French: Nous prendrons des mesures raisonnables, conformément aux exigences actuelles de la loi HIPAA, pour fournir des services d'assistance linguistique gratuits aux personnes qui parlent des langues communes que nous sommes susceptibles d'entendre dans notre cabinet et qui ne parlent pas suffisamment l'anglais pour nous parler des soins de santé. service que nous fournissons.

Italian:

Adotteremo misure ragionevoli, in conformità con gli attuali requisiti HIPAA, per fornire servizi di assistenza linguistica gratuiti a persone che parlano lingue comuni che probabilmente sentiremo all'interno della nostra pratica e che non parlano inglese abbastanza bene da parlarci della sanità servizio che forniamo.

French Creole (Haitian Creole):

Nou pral pran mezi rezonab pou bay sèvis asistans lang gratis pou moun ki pale lang nou pagen ide deyo ak ki pa pale angle byen ase pou pale ak nou sou swen nou ap bay.

German: In Übereinstimmung mit den aktuellen HIPAA-Anforderungen werden wir angemessene Schritte unternehmen, um Menschen, die gängige Sprachen sprechen und die wir wahrscheinlich in unserer Praxis hören werden, kostenlose Sprachassistentendienste anzubieten, die nicht gut genug Englisch sprechen, um mit uns über die Gesundheitsversorgung zu sprechen Service, den wir anbieten.

Portegues: Tomaremos medidas razoáveis, de acordo com os requisitos atuais da HIPAA, para fornecer serviços gratuitos de assistência em idiomas para pessoas que falam idiomas comuns que provavelmente escutaremos em nossa prática e que não falam inglês o suficiente para conversar conosco sobre os cuidados de saúde. serviço que prestamos.

Croatian: Poduzimat ćemo razumne korake, u skladu s trenutnim zahtjevima HIPAA-e, pružiti besplatne usluge jezične pomoći osobama koje govore zajedničke jezike koje ćemo vjerojatno čuti u našoj praksi i koji ne govore dovoljno dobro engleski jezik da razgovaraju s nama o zdravstvenoj zaštiti usluge koje pružamo.

Greek:

Θα λάβουμε εύλογα μέτρα, σύμφωνα με τις ισχύουσες απαιτήσεις της HIPAA, για να παρέχουμε δωρεάν υπηρεσίες γλωσσικής βοήθειας σε άτομα που μιλούν κοινές γλώσσες που πιθανόν να ακούσουμε μέσα στην πρακτική μας και που δεν μιλούν αρκετά καλά αγγλικά για να μας μιλήσουν για την υγειονομική περίθαλψη υπηρεσιών που παρέχουμε.